

# Sample Interview Board Questions

Board Chairpersons are to ensure that the Cadet candidates are asked questions specific to the course(s) desired. Each Board member is usually assigned a specific area (e.g. education, or aviation, etc.) and limited to two questions from each subject area. Remember only about 15 minutes is allocated per Cadet, followed by discussion among Board members before scoring.

## General Questions:

### Current Events:

- Name and briefly discuss a National and an International current event (in the news).
- How do you keep up with current events? Why is it important?

### Geography:

- Appropriate general geography questions (e.g., name three capitals of Canadian provinces, or African or South American countries).

### General Knowledge:

- Name three former Prime Ministers.
- Name two current Provincial Premiers.
- What was Ontario called just before Confederation?
- Name a Canadian satellite.
- Name two CF aircraft.
- What do the acronyms NATO and NORAD stand for?

### Squadron Activities:

- How did you become interested in the Cadet movement?
- What are your current Squadron responsibilities?
- Are you a member of any Squadron teams, band and drill, flag party, other "clubs" (e.g., a/c modeling)?
- Have you entered an Effective Speaking Competition (or Debating Competition)?

### Air Cadet League and Sponsors:

- What organization sponsors your Squadron?
- Do you know the Squadron Sponsoring Committee Chairperson's name?
- What is the role of the Air Cadet League in the Air Cadet Program?
- Do you know the OPC Director assigned to your Squadron?
- What are the proceeds from the Annual OPC Lottery used for?

### Personal Assessment:

- What do you consider your own strength or weakness?
- What targets have you set for your personal growth or improvement?
- If you had to change something about yourself what would it be?

### School:

- Do you participate in any organized school teams, groups (band, football, etc)?
- On an average evening, how much time do you dedicate to homework?
- What do you use your home computer for? (e.g., games, research, emails)

### Career Interests:

- Where are you headed in life?
- Do you plan to take any post-secondary school education (e.g., community college, university, flight school, military college)?
- What discipline (or course) do you wish to pursue?
- Have you discussed your career with a Guidance Counsellor?

### Other Interests:

- Do you have a part time job?
- Does it compete with Cadets or school?
- Are you involved with any citizenship activities in your community outside of Cadets?
- Do you have any hobbies?
- What community related activities does your Squadron participate in? Cadets Caring for Canada? Squadron Exchanges? Civic Events? Community assistance?

### **For IACE Candidates:**

- Have you had the opportunity to travel?
- What do you or would you get out of travelling?
- Have you ever been on an exchange?
- Tell us about an IACE country of your choice.
- Tell us the importance of community service and your contributions to your community.
- Describe Canada as you would to your hosts in the Exchange Country.
- Describe how big Canada is for someone in England.
- Talk about Canada's government.
- Why is it important for you to go on this Exchange? How will it benefit you?
- What are your summer plans besides IACE?

### **For Power Pilot Candidates:**

- Did you write the qualifying exam in prior years?
- How did your Squadron prepare you for this Power Pilot Scholarship course?
- Do you want to pursue a flying career?
- How will you "give back" to the Squadron what you will learn on this course?
- If you took glider scholarship last year, how did your CO have you assist with training in your Squadron program?
- Would today be a good flying day? Why or why not?
- Who funds the Power Pilot scholarships?

### **For Glider Pilot Candidates:**

- How did your Squadron prepare you for the qualification exam?
- Have you participated in any glider familiarization flights? How many? Where?
- Why do you have an interest in this program?
- Do you have an appointment for your Transport Canada medical?
- Do you know what the proceeds from lottery tickets sales are for?
- Briefly explain how a glider flies.
- What are the primary control surfaces of a glider?
- Can you state three cloud types?
- Would today be a good flying day? Why or why not?

### **For Advanced Aviation Technology Course – Airport Operations Candidates:**

- What interests you about the field of Airport Operations?
- Which airports have you visited or travelled through? OR, Name three well-known airports.
- What are some of the career opportunities associated with Airport Operations?
- What is a terminal?
- Name three different areas of airport operations you'd be interested in studying.
- How will you apply your newly learned skills on return to the Squadron?
- How do you think military airports differ from civilian airports? What elements are the same?

### **For Advanced Aviation Technology Course – Aircraft Maintenance Candidates:**

- Why did you choose this specialty course?
- Have you had any technical training in school? Elsewhere?
- How will you apply your newly learned skills on return to the Squadron?
- Has your Commanding Officer discussed the training program on this course with you?

### **For Advanced Aerospace Course – Aircraft Maintenance Candidates:**

- Why did you apply for this particular course?
- What do you expect to learn by attending this course?
- What specific aspects of aerospace studies are you most looking forward to learning more about?
- Do you ever read books or magazines or browse the Internet to learn more about aerospace-related issues and activities?
- How many Canadian astronauts can you name who have flown into space?
- Name the three largest aerospace companies in the world that manufacture commercial aircraft.
- Have you ever attended an airshow?
- How does this course relate to any career or personal goals you might have?
- Do you plan to apply for a Glider and/or Power Scholarship in the future?
- If you successfully complete this course, how will your squadron benefit from the skills and knowledge you acquire?